

29th National Convention on:
“LEADERSHIP & TALENT MANAGEMENT
IN THE ERA OF AUTOMATION & DIGITIZATION”

Event began with lighting of lamp and Saraswati Vandana . The event was glorified by the presence of delegates from different area of expertise. The welcome address and brief on the theme was delivered by Mr. Amit Agarwal , President- GMA & Deputy Managing Director- Ghaziabad Precision Product Ltd. Mr. Agarwal briefed about GMA and it's achievement during last two years and also talked about various new initiatives taken by Ghaziabad Management Association in organizing various activities.

The keynote speaker, Dr. M P Poonia, Vice Chairman, AICTE, New Delhi discussed about the core changes in developing talent and skill required in changing industrial climate which is fast moving towards automation and digitization. But he emphasized that we, at any point of time of development, cannot do away with deployment of human power. He explained that we are developing in all sectors except the education which is still way far behind in matching with requirements of industry.

Dr. Prabhat Kumar was the Guest of Honour. In his address, firstly he took us over the developments in the sphere of Artificial Intelligence and how it is taking over the industrial activities. He explained that advent of automation and digitization does not imply removal of the requirement of manpower but actually there comes a change in the skill set and knowledge which is now required for HR as a function and for the industry to grow,

Mr. Ramesh A Vaswani, Director, INTEX Technologies (India) Ltd was the Chief Guest. In his inaugural address, he emphasized for the need to focus on technological developments and continually keep ourselves technologically updated and re skilled for remaining relevant to the industry and to ensure excellence in quality and productivity. He communicated his happiness on the choice of the topic of discussion in the convention and wished it all success in deliberations through the day.

After the inaugural address, souvenir and the book “Artificial Intelligence – Reshaping Life and Business”, authored by Dr. Prabhat Kumar, were released by the chief guest and other dignitaries on the dais. The sponsors to the event were felicitated with memento as a token of gratitude.

The theme of the technical session 1 was "Preparing & Maintaining Talent/ Skill". The session chairman was Mr. Pankaj Dutta, Professor (Management) in INMANTEC. The distinguished speakers for the technical session were Dr. Shruti Gupta, Dy. Director and Professor (HR), Army Institute of Management & Technology; and Dr. Venkatesh Balasubramanian, Professor (Design Engineering), IIT, Madras, Chennai.

They both spoke and explained how academia is trying to remain updated to the requirements of Industry and steps being taken by academic institutions to bring out students who would be acceptable to industry with regard to their knowledge and skill.

The theme of Technical session 2 was “Challenges being faced by Industry and Service Sector”. The session was coordinated by Dr. DP Sahoo, Professor (HR), IMT Ghaziabad.

The distinguished speakers of the session were Dr. Ajay Kumar, Director Management, ITS, Mohan Nagar; Ms. Mala Ghosh Choudhury, Dy. General Manager (HR), NTPC; and Ms. Rimy Oberoi, CEO, Oyster Learnings Pvt. Ltd.

The speakers gave a vivid description of the challenges being faced in their respective organizations and sectors and action being taken by them to overcome the hurdles and meet the challenges being faced due to technological developments.

Valedictory session

Welcome address on Governance & compliance for sustainable development was delivered by CA Rakesh Chharia, Sr. Vice President GMA & Executive Treasurer, IMS Group of Institutions, Ghaziabad. The Chief Guest, Ms. Bhavna Saxena, Special Secretary, Andhra Pradesh economic Development Board, New Delhi, shared her very valuable views on public policy and how it can be made relevant to inclusive development in the ever changing industrial/ business environment.

She then gave away the awards to students who won SCROLLS, a Technical Paper presentation competition conducted by AKGEC in October 2018. Thereafter, she felicitated the winners of various competition organized by GMA. These were Best Practices by Industries in Quality Management; Best Practices adopted by Institutes for improving employability of Students and to winners of Chanakya, the Management simulation game and to students whose projects were selected for incubation support by GMA in a competition held in October 2018.

The results for the lucky draw technical session 1 and technical session 2 were announced. They were awarded laptops as their prizes.

Mementos were presented to the Chief Guest and to organizers of the convention.

In the end, Mr Vinay Gupta, Executive Director, GMA proposed the vote of thanks to all sponsors, advertiser, organizer and those who toiled day and night to make the convention an eventful one.



Releasing the convention souvenir during the 29th National Convention of GMA